HURON-PERTH CATHOLIC DISTRICT SCHOOL BOARD

MULTI-YEAR ACCESSIBILITY PLAN

FOR THE PERIOD DECEMBER 2019 TO DECEMBER 2024

MULTI-YEAR ACCESSIBILITY PLAN

HURON-PERTH CATHOLIC DISTRICT SCHOOL BOARD

December 2019 - December 2024

Prepared by

Accessibility Planning Committee

In accordance with Accessibility for Ontarians with Disabilities Act Integrated Accessibility Standards Regulation

This publication is available through the Huron-Perth Catholic District School Board's

- Website (http://www.huronperthcatholic.ca/)
- · Catholic Education Centre, Dublin
- In accessible formats upon request*

^{*}Contact the Catholic Education Centre

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1.0 Aim

This Multi-Year Accessibility Plan is developed in accordance with the Integration Accessibility Standards Regulation under the *Accessibility for Ontarians with Disabilities Act, 2005.* It incorporates the intentions of the Board to meet its obligations under the *Ontarians with Disabilities Act, 2001.* The Plan describes the measures that the Board will take over the five year period from 2019-2024 to identify, remove and prevent barriers to people with disabilities who work, learn and participate in the School Board community and environment including students, staff, parents and guardians, volunteers and visitors to the Board and its schools. The plan will be guided by the Board's Accessibility Standards-Policy Statement (Policy 3A:25).

2.0 Objectives

This Plan:

- **2.1** Describes the process by which the Huron-Perth Catholic District School Board will identify, remove and prevent barriers;
- **2.2** Reviews recent efforts of the Huron-Perth Catholic District School Board to remove and prevent barriers;
- 2.3 Describes the measures the Huron-Perth Catholic District School Board will take in the period 2019-2024 to identify, remove and prevent barriers;
- 2.4 Makes a commitment to provide an annual status report on the Board's implementation of the multi-year accessibility plan and post on the Board's website;
- 2.5 Makes a commitment to review and update the Multi-Year Accessibility Plan at least once every 5 years;
- **2.6** Describes how the Huron-Perth Catholic School Board will make this accessibility plan available to the public.

3.0 Commitment to Accessibility Planning

This plan will be established, reviewed and updated in consultation with persons with disabilities and with the Board's Special Education Advisory Committee and Accessibility Advisory Committee. It will be presented to the Board for approval. The Huron-Perth Catholic District School Board is committed to:

- **3.1** Maintaining an Accessibility Planning Committee;
- **3.2** Continuing the process of consulting with the Special Education Advisory Committee and with persons with disabilities;
- 3.3 Ensuring, wherever practicable, that Board policies, procedures and practices are consistent with the principles of accessibility and inclusive/universal design. The Accessibility Planning Committee will provide input re: accessibility issues, where appropriate, with regard to new policies and procedures and to those under review;

3.4 Improving access to facilities, policies, programs, practices and services for students, staff, parents/guardians, volunteers and members of the community. Consideration of ongoing identification of barriers will be the responsibility of the Accessibility Committee and will, wherever practicable, be incorporated in the multi-year plan.

The Director of Education has authorized the Accessibility Committee to review and update the Multi-Year Accessibility Plan that will enable the Huron-Perth Catholic District School Board to meet these commitments.

4.0 Description of the Huron-Perth Catholic District School Board

The Huron-Perth Catholic District School Board has a rich 165 year history of providing quality Catholic education to our students. Located in mid-western Ontario, the Board encompasses historic Goderich and the Lake Huron shoreline with rich productive agricultural land and several small rural communities. At the southerly end, Stratford anchors Perth County with its world-renowned Shakespeare Festival. The counties of Huron and Perth are part of the Roman Catholic Diocese of London.

The Huron-Perth Catholic District School Board is one of the highest achieving Boards in the province of Ontario. We are very proud of teaching excellence across our schools guided by the principle that "students really do come first". For our approximately 4,600 students, their experience in our Catholic schools is more than academic achievement. Christ's teachings inspire our staff to see each child as a precious gift and a sacred responsibility. Within the rich heritage and tradition of our Catholic faith, our 500 staff members strive to call forth and develop in our young people all the necessary skills, competencies and attitudes (rooted in the Ontario Catholic Graduate Expectations), that will enable them to live a faithful and fulfilling life in contemporary society.

SCHOOL BOARD PROFILE

Number of Schools: 18 (565,733 sq. ft.)

- 16 Elementary (354,317 sq. ft.)
- 2 Secondary (211,416 sq. ft.)

Number of Students: 4,600 (as of October 2019)

- 3,300 elementary (as of October 2019)
- 1,300 secondary (as of October 2019)

For the Board:

Director of Education 4 members including three Superintendents

Chairperson of the Board of Trustees 5 members (total number of Trustees)

For Administration:

Principals" and Vice-Principals' Association 22 members

For Bargaining Units/Employee Groups:

CUPE Local 3615 (E.A.s, O.A.s, Lib Tech) 128 members

CUPE Local 3615.01 (Hall Monitors) 6 members

CUPE Local 3615.02 (ECEs) 24 members

O.E.C.T.A. Elementary 214 members

O.E.C.T.A. Secondary 106 members

O.E.C.T.A. Occasional 31.3 members (FTE)

Rep. Custodians 43 members

Rep. Non-Union Workers 22 members

Board Area: 6,000 sq. km.

5.0 Members of Accessibility Planning Committee

Position
Superintendent of Business
Health and Safety Specialist
Huron-Perth Student Transportation Services Manager
ICT Technician
Learning Coordinator (Special Education)
Manager of Plant / Operations

6.0 Strategy for Prevention and Removal of Barriers

Beginning in September 1, 2002, the principles of inclusionary practice, freedom from barriers and accessible environments have informed all Huron-Perth Catholic District School Board policies, programs, procedures and services. Through the annual accessibility plan status report process implemented under the *Ontarians with Disabilities Act, 2001*, the Huron-Perth Catholic District School Board's programming, policies and practices have been assessed to ensure continuous improvement in accessibility. This process will continue through the establishment of a Multi-Year Accessibility Plan which places particular emphasis on the provisions of the regulations made under the AODA with regard to customer service, information and communications, employment and school transportation.

7.0 Barrier Identification Methodologies

The Accessibility Planning Committee uses the following barrier-identification methods:

Methodology	Description	Status
Accessibility Survey	Results of surveys	Review by Accessibility
	tabulated/analyzed	Planning Committee in
		progress
Accessibility Planning	Potential actions re identified	In progress
Committee considers results	accessibility issues discussed	
of review	within multi-year strategy	
Accessibility Planning	Surveys of buildings	In progress
Committee also considers	considered and identification of	
Facilities report re physical	criteria for action within multi-	
environment	year strategy	
Communication steps: Board,	Opportunity for input or	Completed
SEAC, Employee Groups,	feedback prior to approval and	
Public	posting on website	

8.0 Recent Barrier Removal Achievements

The most recent Annual Accessibility Plan developed in accordance with the Ontarians with Disability Act (ODA) identified a range of barriers and appropriate strategies for their removal. The detailed achievements are set out in the following chart:

Type of Barrier	Location	Action Taken
Physical	St. Boniface	 Repave entire playground area
Physical	St. Joseph's, Stratford	Install privacy film on windowInstall matting
Physical	St. Mary's, Goderich	Raise electrical outlets and relocate thermostat
Physical	St. Anne's	Alterations in Classroom 141 including installation of partition, door frames and rework ceiling grid
Physical	St. Patrick's, Dublin	Installation of wall with door, relocate heater and install new lighting

9.0 Barriers to be Addressed Under the Multi-Year Accessibility Plan

The Integrated Accessibility Standards Regulation 191/11 filed in June, 2011 pursuant to the Accessibility for Ontarians with Disabilities Act, 2005 identified specific requirements to achieve accessibility in the areas of:

- Information and Communications
- Employment
- Transportation

These requirements build on the Accessibility Standards for Customer Service which came into force in 2007.

HURON-PERTH CATHOLIC Board intends, through this Multi-year Accessibility Plan for the period 2019-2024, to take action to address barriers to accessibility related to the Standards areas of current Regulations. This is in addition to ongoing work the Board is undertaking with regard to identification and removal of barriers in the Board's physical environment.

2019-2021

Type of Barrier	Location	Action	Effective Date
Information and Communication	Board-wide	Review accessibility features of all updates	Ongoing preparation for 2021 deadline
		and purchases related	Tor Zoz i doddiii o
		to board and school websites in anticipation	
		of WCAG, 2.1, Level	
		AA standards	

10.0 Review and Monitoring Process

The Accessibility Planning Committee shall meet annually to review progress and evaluate the effectiveness of implementation of barrier-removal and prevention strategies and to plan for increased accessibility throughout the Board.

The Accessibility Planning Committee will ensure that in respect of the Multi-Year Accessibility Plan the following steps take place:

- (a) An annual status report on the progress of the measures taken to implement the plan is prepared.
- (b) At least once every 5 years the plan is reviewed and updated in consultation with persons with disabilities, with the Board's Special Education Advisory Committee and other relevant committees.

11.0 Communication of the Plan

In addition to the public availability of the plan as referenced earlier on Page 2, Huron-Perth Catholic District School Board will post an annual status report on the progress of the Multi-Year Accessibility Plan on the Board's website. The Board will accommodate requests for accessible formats of the Plan.

Questions, comments or feedback regarding the Accessibility Plan may be directed to:

Accessibility Planning Committee
District School Board
Or
www.huronperthcatholic.ca →"Contact Us'

APPENDICES Accessibility Work Annual reporting to Special Education Committee 2002 - 2019

Year	School/Action
2019-20	St. Boniface • Repave entire playground area to prevent falls of a student with physical limitations and to make the area safer for all students and staff at a cost of \$93,304.36
	 St. Joseph's, Stratford Install privacy film on window in resource Room 131 at a cost of \$708.60 Install matting on walls, door,, heater and wall panel to ensure student safety at a cost of \$5,455.34
	St. Mary's, Goderich Raise electrical outlets and relocate thermostat to Room 143 to regulate temperature at a cost of \$325.00
	 St. Anne's Alterations in Classroom 141 including installation of a partition, door frames, rework ceiling grid and paint to provide suitable space for students at a cost of \$36,713.24
	St. Patrick's, Dublin Installation of wall with door, relocation of heater, paint and new lighting to accommodate student safety needs in Room 103 at a cost of \$8,526.75
2018-19	Jeanne Sauvé Install six recessed pot lights which are LED with lens on dimmer for resource room at a cost of \$1,243
	 Sacred Heart Supply and install fire-rated wood door, passage set, drop ring and required hardware at a cost of \$3,025 Glass replacement in doors at a cost of \$1,426
	St. Boniface • Remove existing doors and frames in two classrooms and install 38" frames and doors to accommodate new wheelchair at a cost of \$10,000. Cost includes relocation of electrical components.
	St. Mary's, Listowel Replace glass in Quiet Room door at a cost of \$6000 Parts and labour associated with repairing and relocating all electrical/thermostat in Quiet Room at a cost of \$621

2017-18	Holy Name of Mary
	 Convert former girls' change room to a calming space, including a window cut into concrete wall to allow for natural light and air flow at a cost of \$7,710
	Precious Blood
	Cut window into the existing door of Room 123 (formerly storage), now being used for special education purposes at a cost of \$367
	St. Aloysius • Relocate thermostat and install remote sensor in calming space at a cost of \$345
	 St. Ambrose Install new hollow metal door, passage set, drop ring pull, kick plate in Room 119 at a cost of \$3,600 Install auto operators on three exterior door sets at a cost of \$15,200
	St. Anne's • Room Alterations to 140 to create two separate rooms, one of which is to be utilized for a student with special needs. Provide adequate storage and furniture/equipment as well as door hardware at a total cost of \$32,920
	St. Joseph's, Stratford • Convert existing Chapel space to a calming room at a total cost of \$3,013
	 St. Mary's, Listowel Door hardware modifications, relocate thermostat and install remote sensor and supply and install Lexan in window of room used for sensory and calming purposes at a cost of \$2,355. Install fencing to enclose the school property to keep students safe at a cost of \$16,413
2016-17	 Holy Name of Mary As part of capital work completed to relocate the St. Mary's Childcare Centre to Holy Name School, an accessible, universal washroom was installed on the second floor of the school at an approximate cost of \$23,000. Additionally, glass in the front door was replaced with new Georgian polished wire glass and coated with 3M film at a cost of \$418
	St. Ambrose • As part of capital work completed to relocate the St. John's Preschool to St. Ambrose, an accessible, universal washroom was installed at a cost of \$23,000

	St. Anne's
	 Installed flush mount door handle on the inside of Room 143-A at a cost of \$1,248. Installed plexiglass in the four windows of doors in Room 143 at a cost of \$694. Replace chapel window at a cost of \$241.
	Sacred Heart • Installation of sidelight into Resource room door and install plexiglass as a safety measure at a cost of \$500. Installed new glass in Rooms 100 and 106 at a cost of \$555.
	St. Mary's, Goderich • Replaced glass at exit door numerous times and installed 3M film to help prevent future breakage at a cost of \$984. Supplies required to ensure safety of a student with low-vision (tape and paint) at a cost of \$60.
	St. Patrick's, Dublin Installed sidelight in Resource room door at a cost of \$358. Supplies required to ensure safety of a student with low-vision (tape and paint) at a cost of \$81.
	St. Joseph's, Stratford • Replaced lower glass in south door and add 3M film at a cost of \$295.
2015-2016	 Jeanne Sauvé Install dimmer switch for lighting in new Quiet Room as well as cages over receptacles and switch at cost of \$895.
	St. Ambrose • Quiet Room – refinish drywall with more durable material, supply and install mortise passage set, thermostat repair, relocation and cover, supply and install 6 mm Lexan with security film on a window at a cost of \$4,000.
	St. Boniface • Quiet Room – supply and install mortise passage set, replace thermostat and relocate, install plexiglass over windows at a cost of \$2,480.
	 St. Michael Modify existing offices to accommodate de-escalation room at a cost of \$5,000. Install bidet toilet seat (plumbing and electrical) at a cost of \$2,800.
2014-2015	Precious Blood Upgrade washroom 133 to accommodate student with special needs, including touch-free plumbing fixtures and sap dispensers and installation of door operators at an estimate cost of \$14,000.

	St. Ambrose • Supply and install plexiglass over window in former SERT office in order to create a room suitable for student safety at a cost of \$1,416.
	 St. Boniface Supply and install new light switch and outlet covers suitable for space designated for student safety and calming at a cost of \$2,147. Replace thermostatic rad valve and cover in the same room at a cost of \$1,921.
2013-2014	Our Lady of Mount Carmel • New doors and vision panel installed in former work room, now used for special education purposes as a quiet room at a cost of \$1,921.
	 St. Josephs', Clinton As part of the addition, install asphalt ramp to new east entrance at corridor at a cost of \$3,160. Supply and install additional fencing and gates at the site at a cost of \$15, 957.
	Precious Blood • As part of the addition project, a new ramp was installed on the west end of the building, including barrier-free door operators.
	St. Mary's, Goderich • As a part of the window and door replacement capital project, barrier-free doors were replaced including operators at a cost of \$34,819.
	 St. James The main entrance of the school was modified to provide an accessible entrance to the school. Doors were replaced and barrier-free operators were installed at a cost of \$53,817.
	 St. Ambrose Minor work was completed in the sensory room to make the room safe at a cost of \$442. The primary entrance at the school was modified with the addition of a ramp and barrier-free operators. The exterior door was also replaced at a cost of \$29,484.
	 St. Anne's The front interlocking brick entranceway was replaced with a concrete slab so that it is a safer means of entering and exiting the school at a cost of \$18,977.
	Board Office A new ramped entranceway to the building, designated handicapped parking space and a Garaventa stair/platform lift was installed. These modifications will allow accessibility to the Board room and washroom on the main level of the building. The cost for this work was \$75,000.

2012-2013	 St. Ambrose Mount and install swing hook for a swing required by a student with special needs at a cost of \$2,217. Add receptacle in sensory room at a cost of \$396. Supply & install guard for rad cover in Quiet Room at a cost of \$95.
	 St. Anne's CSS Installation of door operator at rear of school and at washroom by resource room; Lowered and relocated soap dispensers in washroom by resource room and gym washroom at a cost of \$13,336.
	St. James • Hand sanitizer and dispensers purchased at a cost of \$398.
	Jeanne Sauvé • Purchased door chimes for Kindergarten classrooms at a cost of \$143.
2011-2012	Jeanne Sauvé New Resource Room – install new window at a cost of \$263.
	Our Lady of Mount Carmel Calming Room – install tempered glass insert into door and paint room at a cost of \$1,629.
	St. Aloysius Room 4 – install window in door at a cost of \$239.
	St. Boniface • Room 5 – paint room and supply/install privacy panels at a cost of \$6,352.
	St. Mary's Catholic, Listowel Installation of receptacle for change table at a cost of \$803.
2010-2011	St. Michael Catholic Secondary School Barrier-free washrooms – installation of sensor faucet to accommodate students with special needs enrolled at the school at a cost of \$1,383.
	St. Anne's Catholic Secondary School Installation of toilet in personal care room at a cost of approximately \$750 to accommodate a student transitioning from elementary to secondary school.
	 St. Ambrose Installation of sidelight with Georgian glass in corridor door to Quiet Room. Replacement of window glass with plexi-glass, removal of hooks and whiteboard to make room safe for student. Approximate cost \$1,000.

	 As a part of the library addition and interior renovations and alterations construction project occurring at the school, an elevator was installed. The elevator will permit accessibility to both the upper and lower levels of the school. The total cost of the Ministry-funded project is \$1,145,000.
2009-2010	St. Michael Secondary School Barrier-free washroom alterations including hardware upgrades (push button operators) to accommodate students with special needs at a cost of \$32,123.
	St. Anne's Secondary School Barrier-free washroom alterations and upgrades to existing health room and storage area at a cost of \$14,013.
	St. Boniface School • Barrier-free washroom alterations to existing storage area to accommodate a student with special needs at a cost of \$16,599.
	 Jeanne Sauvé Construction of ramping for portable classroom to assist student in entering and exiting the portable at a cost of \$3,104
2008-2009	St. Joseph's, Clinton • Purchase of portable ramp used for students to access the gym stage at a cost of \$800.
	St. Michael Secondary School • Upgrades to existing washrooms to accommodate students with special needs at a cost of \$27,320. This cost includes required ceiling tracking.
	St. Anne's Secondary School • Upgrades to existing health room and storage area to accommodate students with special needs at a cost of \$20,000. In addition, a special chair for purchased for a student at a cost of \$200.
2007-2008	Sacred Heart, Wingham • Automatic door operators were installed as a part of the two-classroom Best Start addition.
	St. Mary's, Goderich • FM systems were installed for students with hearing impairments at a cost of \$4,871.

	 Jeanne Sauvé New interior door hardware was installed and the building rekeyed at a cost of \$25.700.
	Holy Name of Mary, St. Marys • Renovations were completed in the washrooms, change rooms, play area, etc. to ensure the school is accessible for a student in a wheelchair at a cost of \$36,000.
	St. Michael • Upgrades to existing shared washrooms were completed to accommodate s student needs at the school at a cost of \$15,000
2006-2007	Holy Name of Mary, St. Marys • The sidewalk curb was cut and repairs were made to the sidewalk to accommodate a student with visual impairment at a cost of \$1,667.
	Sacred Heart, Wingham • Sound Panels and ceiling tile were installed in a classroom to accommodate a student with hearing loss at a cost of \$8,115.
	Jeanne Sauvé • Automatic door operators were installed as a part of a major renovation projects which occurred at the school in the summer.
	St. Aloysius • A wall-mounted electrical height-adjustable table was installed to accommodate the special needs of a student at a cost of \$345.
	St. Michael • A hammock was installed for a student with special needs at a cost of \$1,581.
	St. Ambrose • Existing office space was renovated to install a swing for a student with special needs at a cost of approximately \$5,000.
2005-2006	St. Joseph's School, Stratford • A major addition and retrofit of the existing school was completed during the past year at a cost of \$2.4 million. The building was designed to allow the school to be fully accessible. This includes entrances and a fully accessible washroom. The school also incorporated a fully accessible playground through an initiative of the local school community.
	Board Offices • Modifications were made to an existing washroom in order to make it barrier free. The cost of this work was approximately \$1,240.

St. Aloysius, Stratford

A major interior retrofit will be undertaken during the summer months.
The scope of work will include, among other things, a new barrier free
washroom, quiet room, and new resource room area. The cost of the
entire project is anticipated to be approximately \$800,000. Work will be
complete for school opening in September, 2006.

Holy Name of Mary School

 Five automatic door operators and hardware were installed throughout the school to accommodate a student's wheelchair. The cost of this work was approximately \$27,000

2004-2005

Holy Name, St. Marys

 In order to accommodate the needs of a student, handrails were installed on interior steps within in the building. New panic sets and thumb latches were also supplied and installed on existing doors in addition to fire-rated closers. The cost of this work was approximately \$7.500.

St. Mary's, Goderich

 In order to accommodate the toileting needs of a student, a platform was built to surround the toilet and floor-mounted folding rails were installed. The cost of this work was approximately \$550.

St. Aloysius, Stratford

• In order to accommodate the toileting needs of a student, a hydraulic wall-mounted change table was installed in a multi-purpose room at the school. Some shelving units were moved to accommodate the table. In addition, two concrete ramps were installed at the entrance to the school and at the exit to the playground. Five power doors were installed throughout the school to accommodate the child's wheelchair. The cost of this work was approximately \$24,656.

St. Joseph's, Clinton

• The St. Joseph's School site located at 169 Beech Street was deemed prohibitive to repair by the Ministry of Education. As a result, the Board received an allocation to build a new elementary school. The new St. Joseph's School was built behind the existing St. Anne's Secondary School at a cost of approximately \$2.9 million. The school meets all of the requirements of the Ontarians with Disabilities Act, 2001 and the current Ontario Building Code.

St. Mary's, Listowel

• The St. Mary's, Hesson site located at R. R. #4, Listowel was deemed prohibitive to repair by the Ministry of Education. As a result the Board received an allocation to build a new elementary school. The new St. Mary's, Listowel was built at a cost of approximately \$2.9 million. The school meets all of the requirements of the Ontarians with Disabilities Act, 2001 and the current Ontario Building Code.

2003-2004	St. Joseph's, Kingsbridge In order to accommodate the needs of a student using a wheelchair, concrete ramps were installed at two entrance and exit locations at the school. The cost of this work was approximately \$1,428.
	St. Patrick's, Kinkora • In order to accommodate the toileting needs of a student, a bidet was installed at the school. The cost of this work was approximately \$1,694.
	St. James, Seaforth • The toilet was relocated within the special needs washroom and a tap was replaced to accommodate student needs. The cost of this work was approximately \$560.
	 St. Michael Secondary School An existing washroom, which was currently not in use, was transformed into a quiet room for one of our students. The approximate cost of this work was \$2,944.
2002-2003	St. James, Seaforth • Due to the physical growth of a student at the school, some minor work was undertaken in the accessible washroom. The toilet was relocated within the room and taps replaced. The cost of this modification was approximately \$565.